

## INVITATION

(drafted in accordance with article 121 par. 3 and 4 of the Law 4548/2018)

OF THE SHAREHOLDERS OF THE COMPANY UNDER THE NAME

"NEUROSOFT SOCIÉTÉ ANONYME SOFTWARE PRODUCTION"

TO THE EXTRAORDINARY GENERAL MEETING

GEMI REG. No. 84923002000

By decision of the Board of Directors of the Company under the name «NEUROSOFT SOCIÉTÉ ANONYME SOFTWARE PRODUCTION" (hereinafter "Company") and in accordance with the applicable law and its Articles of Association, the Shareholders of the Company are invited to an Extraordinary General Meeting on Monday, December 30<sup>th</sup>, 2019, at 10:00 am, at the registered offices of the Company, 466 Irakliou Avenue & Kiprou str., Iraklio Attikis, to discuss and pass a resolution on the following Daily Agenda items:

### DAILY AGENDA

1. Amendment of the Company's Articles of Association and its alignment to the provisions of Law 4548/2018, pursuant to article 183 par. 1 of the above law. Codification of the Articles of Association.
2. Validation of Mr. Petros Xarchakos election as temporary members of the Board of Directors in place of a resigned Director, in accordance with article 22 of the Articles of Association.
3. Other Announcements and approvals

In case of failure to achieve the quorum required by law, the Board of Directors hereby invites the Shareholders of the Company to the first Adjourned Extraordinary General Meeting on Monday, January 20<sup>th</sup>, 2020, at 10:00 a.m. at the aforementioned address.

According to articles 121 par. 3 and 4 and 124 par. 4 of the Law 4548/2018, the Company informs its Shareholders of the following:

### **I. Right to participate and vote in the General Meeting**

Each share carries the right to one (1) vote. Only natural or legal persons appearing as shareholders of the Company at the beginning of the fifth (5th) day prior to the meeting, namely on December 25<sup>th</sup>, 2019, provided it is a working day, otherwise on the previous working day (record date), have the right to participate and vote in the General Meeting. The certificate issued by the authorized intermediaries must reach the Company no later than the third (3rd) working day prior to the General Meeting, namely on December 27<sup>th</sup>, 2019. In case of an Adjourned Extraordinary General Meeting, the certificate must reach the company until January 17<sup>st</sup>, 2020. Only registered shareholders of the Company on the record date are entitled to attend and vote in the General Meeting. In case of non-compliance with the

provisions of article as above mentioned shareholders may participate in the General Meeting only with the consent of the General Meeting. The exercise of these rights does not require blocking of shares or any other similar process, which limits the ability to sell and transfer shares in the time period between the record date and the date of the General Meeting.

## **II. Procedure for the exercise of voting rights through representatives (proxy)**

Eligible shareholders may participate in the General Meeting in person or through lawfully authorized representatives. Each shareholder may appoint up to three (3) representatives. Legal persons may participate in the General Meeting by appointing up to three (3) natural persons as representatives. An authorized representative who acts for and on behalf of more than one shareholder may vote for each one separately. A proxy form for the appointment of representatives is available to shareholders on the Company's website ([www.neurosoft.gr](http://www.neurosoft.gr)) and in hard copy at the Investor Relations Department (466, Irakliou Ave. & Kiprou str., Iraklio Attikis). The said proxy form should be submitted, completed and signed by the shareholder, to the Accounting Department of the Company at Iraklio Attikis (466, Irakliou Ave. & Kiprou str.) or sent by fax to +30 210-6855033 three (3) days prior to the date of the Extraordinary General Meeting namely on December 27<sup>th</sup> 2019 ( at least 48 hours prior to the General Meeting according to the provisions of Law 4548/2018 art. 128). Shareholders are requested to ensure the successful delivery of the authorization form and the receipt of the document by the Company by calling the phone number +30 210-6855061 during working days and hours. The appointment and the removal of representatives shall be in writing and notified to the Company's offices at the above address at least forty eight (48) hours prior to the date of the Shareholders' General Meeting, namely until December 27<sup>th</sup>, 2019, for the initial Meeting and until January 17<sup>st</sup>, 2019 for any adjourned General Meeting.

Shareholders' representatives are obliged to notify the Company, before the commencement of the General Meeting, of any fact, which can be useful to the shareholders for the evaluation of the risk of representatives serving other interests than those of the shareholders they represent. Pursuant to the above, a conflict of interests may arise in particular when the representative: a) is a shareholder who has control over the Company or other legal person or entity controlled by such a shareholder, or b) is a member of the Board of Directors or of the management of the Company or of a shareholder that has control over the Company or other legal person or entity controlled by a shareholder who controls the Company or c) is an employee or an auditor of the Company or of a shareholder who has control over the Company or other legal person or entity controlled by a shareholder who has control over the Company, or d) is a spouse or first-degree relative of one of the natural persons referred to in cases (a) to (c).

## **III. Minority shareholders' rights**

According to article 141 par. 2,3,6 and 7 of the Law 4548/2018, shareholders have, inter alia, the following rights:

i. Shareholders representing 1/20 of the paid-up share capital of the company have the right to request that the Board of Directors include additional items in the agenda of the General Meeting, upon relevant request, which must be received by the Board at least fifteen (15) days prior to the General Meeting, i.e. until December 13<sup>th</sup>, 2019. The request for additional items in the agenda shall be accompanied by a justification or a draft resolution to be approved at the General Meeting. The revised agenda is published in the same way as the previous agenda, thirteen (13) days prior to the date of the General Meeting according to the

provisions of Law 4548/2018 article 141 par. 2, i.e. until December 17<sup>th</sup>, 2019, provided it is a working day, otherwise on the previous working day, and will also be made available to shareholders on the Company's website, along with the justification or the draft resolution submitted by shareholders in accordance with the Law 4548/2018 article 141 par. 2.

ii. Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall make available to shareholders, as defined in the Law 4548/2018 article 141 par. 2, at least six (6) days prior to the date of the General Meeting, i.e. until December 24<sup>th</sup>, 2019, draft resolutions for items included in the original or revised agenda, if the request is received by the Board seven (7) days prior to the General Meeting, i.e. until December 23<sup>th</sup>, 2019.

iii. Upon request of any shareholder, submitted to the Company within at least five (5) full days prior to the General Meeting, i.e. until December 24<sup>th</sup>, 2019, provided it is a working day, otherwise on the previous working day, the Board of Directors is obliged to provide the General Assembly with the specific information requested regarding the Company's business, insofar as it is useful for the real assessment of the items on the agenda. The Board of Directors may respond comprehensively to shareholders' requests with the same content. An obligation to provide information does not apply when the relevant information is available on the Company's website, especially in the form of questions and answers. The Board of Directors may refuse to provide information on due cause which is stated in the Minutes.

iv. Upon request of shareholders representing the 1/20 of the paid –up share capital ( according the Law 4548/2018 ) which is submitted to the Company at least five (5) full days prior to the General Meeting, i.e. until December 24<sup>th</sup>, 2019, provided it is a working day, otherwise on the previous working day, the Board of Directors must provide the General Meeting with information on the progress of the corporate business and the assets of the Company. The Board of Directors may refuse to provide information on due cause, which is stated in the Minutes. Also, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors must notify the General Meeting of the amounts paid to each Board member or the Directors of the Company over the last two years, as well as of any payment made to such persons for any reason or contract between them and the Company.

Similar time limits for the exercise of shareholders' minority rights also apply in the case of Adjourned General Meetings. To exercise any of the rights, the applicant shareholders must prove their capacity as shareholders and the number of shares held when exercising the relevant right. The attestation from the Intermediary or the certificate of the capacity as shareholder through a direct electronic link between the Intermediary and the Company constitutes such evidence.

#### **IV. Available documents and information**

The information according to the Law 4548/2018 article 121 par. 4 and 123 par.3, 4 including this call, the proxy form and the draft resolutions on the daily agenda items, will be available in electronic form on the Company's website (<http://www.neurosoft.gr>). The full text of the draft resolutions and any documents specified in the provisions of the above mentioned law will also be available to shareholders in hard copy, upon request, at the Investor Relations Department of the Company.

For further details or information please contact the Investor Relations Department, tel.: +30 210 6855061, fax +30 210 6855033, working days and hours.

Iraklio Attikis, 9<sup>th</sup> December 2019

By order of the Board of Directors

The Managing Director