

Draft of proposed decisions on the Daily Agenda items

of the Extraordinary General Meeting of the Shareholders dated December 15th , 2021,

in accordance with article 121 par. 3 of the Law 4548/2018

SOLE DAILY AGENDA ITEM

Election of a new Board of Directors

(Required quorum: 1/5 of the share capital, required majority: 50%+1 of votes presented)

Draft of decision

The Chairman of the General Meeting will inform the Company's Shareholders about the persons that have been proposed by the Shareholders to be elected as members of the Board of Directors, following the criteria of the applicable legislation and Euronext Growth Milan Market. The proposed new members CVs will be presented. The new Board shall consist of seven (7) Directors pursuant to the provisions of article 19 of the Company's Articles of Association among whom one will be independent. The following person have been proposed as members of the Board of Directors including the independent member:

- 1. Mrs Anastasia Verra daughter of Konstantinos
- 2. Mr. Epameinondas Paschalidis son of Nikolaos
- 3. Mr. Kamil Ziegler son of Karel
- 4. Mr. Martin Chladek, son of Frantisek
- 5. Mr. Petros Xarchakos son of Andreas
- 6. Mr Evangellos Kollias son of Georgios, and
- as independent member
- 7.Mr. Themistoklis Polyzos son of Nikolaos

Subsequently, following a thorough discussion, the General Meeting of the Shareholders elect unanimously and by a majority of.... % (i.e. votes in favour and votes against) the above new Board of Directors of the Company, which will manage the Company over the next five years as of the day of this General Meeting , i.e. until 14.12.2026 and in any case until the day on which the Ordinary General Meeting will convene in order to approve the annual Financial Statements for the fiscal year from 01.01.2026 until 31.12.2026.