

**CALL**

*(drafted in accordance with article 121 par. 3 and 4 of the Law 4548/2018)*

**OF THE SHAREHOLDERS OF THE COMPANY UNDER THE NAME**

**"NEUROSOFT SOCIÉTÉ ANONYME SOFTWARE PRODUCTION"**

**TO THE ANNUAL ORDINARY GENERAL MEETING**

**GEMI REG. No. 84923002000**

By decision of the Board of Directors of the Company under the name «NEUROSOFT SOCIÉTÉ ANONYME SOFTWARE PRODUCTION" (hereinafter "Company") and in accordance with the law and its Articles of Association, the Shareholders of the Company are invited to the Annual General Meeting on Wednesday, June 12<sup>th</sup>, 2024, at 10:00 am, at the registered offices of the Company, 466 Irakliou Avenue & Kiprou str., Iraklio Attikis, to discuss and pass a resolution on the following Daily Agenda items:

**DAILY AGENDA**

1. Submission and approval of the annual financial statements, corporate and consolidated, and the Board of Directors and Auditors reports for fiscal year 2023. (01.01.2023 to 31.12.2023).
2. Distribution of financial statements for fiscal year 2023 and non-distribution of dividend.
3. Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2023
4. Approval of the remuneration payable to the Board of Directors for fiscal year 2023, including pre-approved remuneration for the first half of 2024, and pre-approval - determination of the remuneration payable for fiscal year 2024 and the first half of 2025.
5. Appointment of Statutory Auditors for the audit of financial statements (corporate and consolidated) for fiscal year 2024 and determination of their remuneration.
6. Approval - validation of contracts between the Company and affiliates.
7. Other Announcements and approvals

In case of failure to achieve the quorum required by law, the Board of Directors hereby invites the Shareholders of the Company to the first Adjourned Annual General Meeting on Friday, June 28<sup>th</sup>, 2024, at 10:00 a.m. at the aforementioned address.

According to the Law 4548/2018, the Company informs its Shareholders of the following:

**I. Right to participate and vote in the General Meeting**

Each share carries the right to one (1) vote. Only natural or legal persons appearing as shareholders of the Company at the beginning of the fifth (5<sup>th</sup>) day prior to the meeting, namely on June 7<sup>th</sup>, 2024, provided it is a working day, otherwise on the previous working day (record date), have the right to participate and vote in the General Meeting. The certificate issued by the authorized intermediaries

must reach the Company no later than the third (3rd) working day prior to the General Meeting, namely on June 7<sup>th</sup>, 2024. In case of an Adjourned Annual General Meeting, the certificate must reach the company until June 24<sup>st</sup>, 2024. Only registered shareholders of the Company on the record date are entitled to attend and vote in the General Meeting. In case of non-compliance with the provisions of article as above mentioned shareholders may participate in the General Meeting only with the consent of the General Meeting. The exercise of these rights does not require blocking of shares or any other similar process, which limits the ability to sell and transfer shares in the time-period between the record date and the date of the General Meeting.

## **II. Procedure for the exercise of voting rights through representatives (proxy)**

Eligible shareholders may participate in the General Meeting in person or through lawfully authorized representatives. Each shareholder may appoint up to three (3) representatives. Legal persons may participate in the General Meeting by appointing up to three (3) natural persons as representatives. An authorized representative who acts for and on behalf of more than one shareholder may vote for each one separately. A proxy form for the appointment of representatives is available to shareholders on the Company's website ([www.neurosoft.gr](http://www.neurosoft.gr)) and in hard copy at the Investor Relations Department (466, Irakliou Ave. & Kiprou str., Iraklio Attikis). The said proxy form should be submitted, completed and signed by the shareholder, to the Accounting Department of the Company at Iraklio Attikis (466, Irakliou Ave. & Kiprou str.) or sent by fax to +30 210-6855033 or via email to [ir@neurosoft.gr](mailto:ir@neurosoft.gr), forty eight (48) hours prior to the date of the Annual Ordinary General Meeting namely on June 9<sup>th</sup> 2024. Shareholders are requested to ensure the successful delivery of the authorization form and the receipt of the document by the Company by calling the phone number +30 210-6855061 during working days and hours. The appointment and the removal of representatives shall be in writing and notified to the Company's offices at the above address at least three (3) working days prior to the date of the Shareholders' General Meeting, namely until June 7<sup>th</sup>, 2024, for the initial Meeting and until June 24<sup>th</sup>, 2024 for any adjourned General Meeting.

## **III. Minority shareholders' rights**

According to article 141 par. 2,3,6 and 7 of the Law 4548/2018, shareholders have, inter alia, the following rights:

i. Shareholders representing 1/20 of the paid-up share capital of the company have the right to request that the Board of Directors include additional items in the agenda of the General Meeting, upon relevant request, which must be received by the Board at least fifteen (15) days prior to the General Meeting, i.e. until May 27<sup>th</sup>, 2024. The request for additional items in the agenda shall be accompanied by a justification or a draft resolution to be approved at the General Meeting. The revised agenda is published in the same way as the previous agenda, thirteen (13) days prior to the date of the General Meeting according to the provisions of 4548/2018 article 141 par. 2, i.e. until May 29<sup>th</sup>, 2024, provided it is a working day, otherwise on the previous working day, and will also be made available to shareholders on the Company's website, along with the justification or the draft resolution submitted by shareholders.

ii. Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall make available to shareholders, as defined in the Law 4548/2018 article 141 par. 2 as, at least six (6) days prior to the date of the General Meeting, i.e. until June 6<sup>th</sup>, 2024, draft

resolutions for items included in the original or revised agenda, if the request is received by the Board seven (7) days prior to the General Meeting, i.e. until June 5<sup>th</sup>, 2024.

iii. Upon request of any shareholder, submitted to the Company within at least five (5) full days prior to the General Meeting, i.e. until June 6<sup>th</sup>, 2024, provided it is a working day, otherwise on the previous working day, the Board of Directors is obliged to provide the General Assembly with the specific information requested regarding the Company's business, insofar as it is useful for the real assessment of the items on the agenda. The Board of Directors may respond comprehensively to shareholders' requests with the same content. An obligation to provide information does not apply when the relevant information is available on the Company's website, especially in the form of questions and answers. The Board of Directors may refuse to provide information on due cause which is stated in the Minutes.

iv. Upon request of shareholders representing one fifth (1/5) of the paid-up share capital (according to the provisions of the Law 4548/2018), which is submitted to the Company at least five (5) full days prior to the General Meeting, i.e. until June 6<sup>th</sup>, 2024, provided it is a working day, otherwise on the previous working day, the Board of Directors must provide the General Meeting with information on the progress of the corporate business and the assets of the Company. The Board of Directors may refuse to provide information on due cause, which is stated in the Minutes. Also, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors must notify the Annual Ordinary General Meeting of the amounts paid to each Board member or the Directors of the Company over the last two years, as well as of any payment made to such persons for any reason or contract between them and the Company.

Similar time limits for the exercise of shareholders' minority rights also apply in the case of Adjourned General Meetings. To exercise any of the rights, the applicant shareholders must prove their capacity as shareholders and the number of shares held when exercising the relevant right. The attestation from the Intermediary or the certificate of the capacity as shareholder through a direct electronic link between the Intermediary and the Company constitutes such evidence.

#### **IV. Available documents and information**

The information in the Law 4548/2018 article 121 par. 4 and 123 par.3, 4, including this call, the proxy form and the draft resolutions on the daily agenda items, will be available in electronic form on the Company's website (<http://www.neurosoft.gr>). The full text of the draft resolutions and any documents specified in the provisions of the above mentioned law will also be available to shareholders in hard copy, upon request, at the Investor Relations Department of the Company.

For further details or information please contact the Investor Relations Department, tel.: +30 210 6855061, fax +30 210 6855033, working days and hours.

Iraklio Attikis, 22.05.2024

By order of the Board of Directors

The Managing Director