

Press release

Iraklio Attica, Monday, June 16, 2025

# NEUROSOFT

## Annual General Meeting of Neurosoft S.A.

**Iraklio Attica, Monday, June 16, 2025** – The Annual Ordinary Shareholders' General Meeting of Neurosoft, a fully integrated ICT Company, traded on Milan's Euronext Growth Italia market (GRS802003004, Reuters NRST.MI, Bloomberg NRST:IM), has Banca Investis as its Euronext Growth Advisor, was held today and was attended by four (4) shareholders who had deposited their shares, either in person or by proxy, representing 21.482.537 shares out of a total of **21,482,537** shares, i.e. 83,97 % of the subscribed and paid-up share capital.

### Financial Statements of Neurosoft Group as of December 31, 2024

The shareholders approved the annual corporate and consolidated financial statements for financial year 2024 and submitted the Board of Directors Report (Management Report) and the Auditor's Report for the same financial year 2024.

The shareholders approved no dividend distribution and Company's FY 2024 net profit has been entirely allocated to retained earnings reserve.

The main 2024 consolidated results of Neurosoft Group are outlined below:

- **Consolidated Revenues in 2024 amounted to € 37,90 million (€ 27,27 million in 2023)**
- **Gross Profit in 2024 amounted to € 8,39 million (€ 5,87 million in 2023)**
- **EBITDA in 2024 amounted to € 4,10 million (€ 3,17 million in 2023)**
- **EBIT in 2024 amounted to € 2,27 million (€ 1,69 million in 2023)**
- **Net Profit in 2024 amounted to € 1,68 million (€ 1,28 million in 2023)**
- **Net Debt in 2024 amounted to € 1,95 million (€ 1,68 million in 2023)**
- **Equity in 2024 amounted to € 8,32 million (€ 6.64 million in 2023)**

The FY 2024 ended with consolidated revenues equal to € 37,90 million (+39%). This remarkable growth rate was fueled by the rising demand for comprehensive managed services, our commitment to operational excellence, and our ability to provide scalable, high-value solutions tailored to our clients' evolving needs across IT, cyber security and infrastructure management.

2024 EBITDA (€ 4,10 million in 2024, +30% y-o-y increase) reflects our operational efficiency, strategic cost management, and the growing demand for our services, enabling us to enhance profit margins while continuing to invest in innovation and service excellence.

2024 EBIT stands at € 2,27 million (€ 1,69 million in 2023, 34% y-o-y increase) and, as a result, 2024 Net Profit is equal to € 1,68 million (€ 1,28 million in 2023, 31% y-o-y increase).

2024 Equity is equal to € 8,32 million (€ 6,64 million in 2023) with a 2024 Net Debt that amounts to € 1,95 million versus Net Debt of € 1.68 million in 2023, primarily attributed to the lease liability resulting from the rent of our new warehouse facilities.

Additionally, as of December 31, 2024 the Company has positive working capital of €6,57 million, as well as, sufficient undrawn borrowing facilities that can be utilized if needed.

Moreover, the Shareholders' Meeting passed resolutions and took notice of the announcements according to the daily agenda as briefly described below:

- ✓ *Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2024*  
The Shareholders' Meeting approved the overall management of the Company and discharged the Statutory Auditors from any liability for compensation for the financial year 2024.
- ✓ *Approval of the remuneration payable to the Board of Directors for the financial year 2024, including pre-approved remuneration for the first half of 2025, and pre-approval - determination of the remuneration payable for the financial year 2025 and the first semester of 2026.*  
The shareholders approved the remuneration payable to the Board of Directors for financial year 2024 and for the first semester of 2025 and pre-approved the remuneration to be paid to the Board of Directors for the second semester of 2025, as well as for the first semester of 2026.
- ✓ *Appointment of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements and the issuance of the annual tax report for the financial year 2025 (01/01/2025 - 31/12/2025) and determination of their remuneration.*  
The shareholders approved that the statutory audit of the Company's standalone and consolidated financial statements for the financial year 2025, as well as the issuance of the annual tax report, are carried out by the auditing company "PricewaterhouseCoopers S.A." (PWC), and determined that the remuneration of PWC shall be defined by decision of the Board of Directors of the Company. The shareholders further approved that should the size of the company change to the extent that a sustainability report is required in accordance with the stipulations of the applicable law, the assurance of the Sustainability Statement for the financial year 2025 will be carried out by the auditing company PWC in accordance with the legal provisions in force.
- ✓ *Other Announcements and approvals*  
The Chair of the General Meeting submitted, on behalf of the Audit Committee, the Annual Activity Report of the Committee for the year 2024.

*The full text of the resolutions of the annual Ordinary General Meeting can be found on the company's website:*

[www.neurosoft.gr](http://www.neurosoft.gr)

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**Neurosoft S.A.**, a Greek company listed on the Euronext Growth Milan market , organized and managed by the Italian Stock Exchange (ISIN GRS802003004, Reuters NRST.MI, Bloomberg NRST:IM), was founded in 1994 with the vision to provide superior products, innovative solutions and exclusive services to its international clients. Neurosoft is a fully integrated ICT company with Field Services, Systems Integration and Cyber Security capabilities. The staff headcount exceeds 200+ highly skilled employees with deep experience in their field. The company is based in Athens with presence in Cyprus.

Business areas covered by Neurosoft: **Cyber Security Operations:** Provision of high-end Cyber Security solutions and services and development of innovative security products. In a world of viruses, malwares, and hacktivists, Neurosoft has compiled a suite of practical and technologically advanced tools and methods to significantly enhance the protection of your mission-critical data. **Infrastructure & Cloud Operations:** Design, implementation, operation and support of large-scale ICT infrastructure solutions for Operators of Critical Networks and Critical National Infrastructure Stakeholders. Our vast experience in complex projects makes Neurosoft the ideal partner for any ICT infrastructure requirement. **Field Services Operations:** Neurosoft offers high-quality, on-site logistic and warehousing services with 200+ field service technicians, offering 40+ service points in Greece and Cyprus.

The company is committed to client impact, continuous investments in R&D, innovation, adoption of advanced methodologies and well-known international standards (ISO9001, ISO27001, ISO 14001, ISO 45001, ISO 22301). It demonstrates a track record of successful local & international group (multi-country) installations & continuous technical support, always on time – on budget – on spec.

As of today, Banca Investis is Neurosoft's Euronext Growth Advisor for the Euronext Growth Milan market.

*Press release available on [www.neurosoft.gr](http://www.neurosoft.gr)*

For further information please contact:

#### **INVESTOR RELATIONS**

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