



Press Release

Neurosoft announces the appointment of Mr. Martin Chladek and Mr. Epameinondas Paschalidis as new members of the Board of Directors of the company

Iraklio Attikis, Tuesday, 26 February 2019 - Neurosoft S.A. - a software house, listed on AIM Italia market ([GRS802003004](#), [Reuters NRST.MI](#), [Bloomberg NRST:IM](#)) for which Banca Intermobiliare is Nominated Adviser – following today's Board of Directors meeting, announces the appointment of two new Board Members, Mr. Martin Chladek (Non-Executive Member) and Mr. Epameinondas Paschalidis (Executive Member). More specifically Mr. Epameinondas Paschalidis has been appointed as the company's new CEO.

These new members have been elected following the resignation of Mr. Mavroeidis Angelopoulos and Mr. Athanasios Rigas as communicated on 23/01/2019 and on 25/01/2019 respectively.

The election of the new members of the Board will be duly announced, validated and approved by the upcoming annual shareholders' meeting of the company which will take place in June 2019.

With these changes, the Board of Neurosoft is comprised of seven members, one of which is independent, in particular: Nikolaos Vasilonikolidakis (Chairman of BoD Executive Member), Epameinondas Paschalidis (CEO Executive Member), Michal Houst (Executive Member), Martin Chladek (Non-Executive Member), Michele Fusella (Non-Executive Member), Evangelos Kollias (Non-Executive Member) and Ioannis Papanicolaou (Independent Non-Executive Member).

A short curriculum vitae for the new members of the Board follows:

Martin Chladek

Mr. Chladek was born in 1970 in the Czech Republic. He holds a Ph.D in Solid State Physics from Charles University in Prague, an MSc. in Information Management from the University of Economics in Prague and an M.B.A. from Jones International University in Colorado, U.S.A. He started his career at Procter & Gamble where he held various international positions in Cincinnati, Ohio or Geneva, Switzerland. In 2013, he joined the KKCG investment group in Prague where he serves as a Chief Technology officer. He is active in various board positions in several KKCG companies.

Epameinondas Paschalidis

Mr. Paschalidis holds an MBA from Imperial College Business School with specialization in Strategic Management and an M.Eng in Production Engineering and Management from Technical University of Crete. He was founding member and CEO (2000-2014) of Kestrel Information Systems S.A., a SEE Systems Integration house, while in parallel he has served as Neurosoft's Vice President from 2002 till 2010. The successful relationship between the two companies resulted in a merger in 2014. In his career he had participated in various startups, all of them in the ICT field, having Business Development operations under his responsibility.

Mr. Epameinondas Paschalidis as of today holds 333.008 Neurosoft shares while Mr. Chladek doesn't hold any stake in the company.

Press release available on www.neurosoft.gr

Neurosoft S.A., a Greek company listed on the AIM Italia market , organized and managed by the Italian Stock Exchange ([ISIN GRS802003004](#), [Reuters NRST.MI](#), [Bloomberg NRST:IM](#)), was founded in 1994 as a local, in-house, software development company. Since then it has evolved into a fully integrated ICT company combining Software Development and System Integration and Information Technology Security capabilities. The Company is listed in AIM Milan since 2009. The staff headcount exceeds 130 highly skilled employees with in-depth experience in their field. The company is located in Athens and has subsidiaries/Rep Offices in Cyprus, UK and Dubai.

Neurosoft business activities include:

- Design, development and integration of innovative products and solutions for Sports Betting companies, Factoring & other Financial Institutions with fully customized Business Intelligence & Risk Management solutions.
- Design, implementation operation and support of large-scale infrastructure solutions for Operators of Critical Networks and Critical National Infrastructures Stakeholders.
- Provision of Cyber security services (Security Assessments, Consulting and Managed Security Services).

The company is committed to client impact, continuous investments in R&D, innovation, adoption of advanced methodologies and well-known international standards (ISO and OWASP, etc.) and it is internationally oriented. It demonstrates a track record of successful local & international group (multi-country) installations & continuous technical support, always on time – on budget – on spec.

As of today Banca Intermobiliare di Investimenti e Gestioni S.p.A. is Neurosoft's Nominated Adviser for the AIM Italia market.

For further information please contact:

INVESTOR RELATIONS

Neurosoft S.A. | ir@neurosoft.gr | T: +30 2106855061

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Banca Intermobiliare di Investimenti e Gestioni S.p.A. | corporatefinance@bancaintermobiliare.com |
T:+39 0299968111