

NEUROSOFT

Annual General Meeting of Neurosoft S.A.

Iraklio, Attica, June 15, 2026 - The Annual Ordinary Shareholders' General Meeting of Neurosoft, a fully integrated ICT Company, traded on Milan's Euronext Growth Italia market (GRS802003004, Reuters NRST.MI, Bloomberg NRST:IM), has Banca Investis as its Euronext Growth Advisor, was held today and was attended by four (4) shareholders who had deposited their shares, either in person or by proxy, representing 21.482.537 shares out of a total of 25,584,594 shares, i.e. 83.97% of the subscribed and paid-up share capital.

Financial Statements of Neurosoft Group as of December 31, 2025

The General Meeting approved the annual separate and consolidated financial statements for the financial year ended 2025, and submitted the Board of Directors Report (Management Report) and the Auditor's Report for the same financial year 2025. The General Meeting approved no dividend distribution and to allocate Company's FY 2025 net profit entirely to retained earnings reserves.

The main 2025 consolidated results of Neurosoft Group are outlined below:

- Consolidated Revenues in 2025 amounted to €34.74 million (€37.90 million in 2024)
- Gross Profit in 2025 amounted to €8.28 million (€8.39 million in 2024)
- EBITDA in 2025 amounted to €3.86 million (€4.10 million in 2024)
- EBT in 2025 amounted to €1.71 million (€2.25 million in 2024)
- Net Profit in 2025 amounted to €1.19 million (€1.68 million in 2024)
- Net Debt in 2025 amounted to €0.49 million (€1.95 million in 2024)
- Equity in 2025 amounted to €9.51 million (€8.32 million in 2024)

The FY 2025 ended with consolidated revenues equal to €34.74 million (8.4% decrease compared to FY 2024), primarily reflecting a normalization in project volumes following a particularly strong prior year. At the same time, a significant contract secured towards the end of the year — originally expected to be partially executed within 2025 — was shifted into 2026, laying a solid foundation for the year ahead.

EBITDA came in at €3.86 million, down 6.0% year-on-year, as the company maintained tight cost discipline, largely offsetting the impact of lower revenues on operating profitability. 2025 EBT stands at €1.71 million (€2.25 million in 2024, 23.9% y-o-y decrease) and, as a result, 2025 Net Profit is equal to €1.19 million (€1.68 million in 2024, 29.37% y-o-y decrease). 2025 Equity is equal to €9.51 million (€8.32 million in 2024) with a 2025 Net Debt that amounts to €0.49 million versus Net Debt of €1.95 million in 2024, mainly due to increased cash and lower lease obligations. Additionally, as of December 31, 2025, the Company has positive working capital of €7.59 million, as well as sufficient undrawn borrowing facilities that can be utilized if needed.

Moreover, the Shareholders' Meeting passed resolutions and took notice of the announcements according to the daily agenda as briefly described below:

- ✓ *Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2025 (01/01/2025 - 31/12/2025).*

The Shareholders' Meeting approved the overall management of the Company and discharged the Statutory Auditors from any liability for compensation for the financial year 2025.

- ✓ *Approval of the remuneration payable to the Board of Directors for financial year 2025, including pre-approved remuneration for the first half of 2026, and pre-approval - determination of the remuneration payable for financial year 2026 and the first half of 2027.*

The Shareholders approved the remuneration payable to the Board of Directors for the financial year 2025 and the pre-approved remuneration payable for the first semester of 2026, as well as the remuneration payable for the second semester of 2026 and the first semester of 2027.

- ✓ *Appointment of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements and the issuance of the annual tax report for the financial year 2026 (01/01/2026 - 31/12/2026) and determination of their remuneration.*

The shareholders approved that the statutory audit of the Company's standalone and consolidated financial statements for the financial year 2026, as well as the issuance of the annual tax report, are carried out by the auditing company "PricewaterhouseCoopers S.A." (PwC), and determined that the remuneration of PwC shall be defined by decision of the Board of Directors of the Company. The shareholders further approved that should the size of the company change to the extent that a sustainability report is required in accordance with the stipulations of the applicable law, the assurance of the Sustainability Statement for the financial year 2026 will be carried out by the auditing company PwC in accordance with the legal provisions in force.

- ✓ *Other Announcements and approvals*

The Chair of the General Meeting submitted, on behalf of the Audit Committee, the Annual Activity Report of the Committee for the year 2025.

The full text of the resolutions of the annual Ordinary General Meeting can be found on the company's website: www.neurosoft.gr

Neurosoft S.A., a Greek company listed on the Euronext Growth Milan market, organized and managed by the Italian Stock Exchange (ISIN GRS802003004, Reuters NRST.MI, Bloomberg NRST:IM), was founded in 1994 with the vision to provide superior products, innovative solutions and exclusive services to its international clients. Neurosoft is a fully integrated ICT company with Field Services, Systems Integration and Cyber Security capabilities. The staff headcount exceeds 350+ highly skilled employees with deep experience in their field. The company is based in Athens with presence in Cyprus.

Business areas covered by Neurosoft: **Cyber Security Operations:** Provision of high-end Cyber Security solutions and services and development of innovative security products. In a world of viruses, malwares, and hacktivists, Neurosoft has compiled a suite of practical and technologically advanced tools and methods to significantly enhance the protection of your mission-critical data. **Infrastructure & Cloud Operations:** Design, implementation, operation and support of large-scale ICT infrastructure solutions for Operators of Critical Networks and Critical National Infrastructure Stakeholders. Our vast experience in complex projects makes Neurosoft the ideal partner for any ICT infrastructure requirement. **Field Services Operations:** Neurosoft offers high-quality, on-site logistic and warehousing services with 200+ field service technicians, offering 40+ service points in Greece and Cyprus.

The company is committed to client impact, continuous investments in R&D, innovation, adoption of advanced methodologies and well-known international standards (ISO9001, ISO27001, ISO 14001, ISO 45001, ISO 22301). It demonstrates a track record of successful local & international group (multi-country) installations & continuous technical support, always on time – on budget – on spec.

As of today, Banca Investis is Neurosoft's Euronext Growth Advisor for the Euronext Growth Milan market.

Press release available on www.neurosoft.gr

For further information please contact:

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